

## MODERN DAY SLAVERY & HUMAN TRAFFICKING POLICY STATEMENT

Moors Furniture Group Ltd (the Company) designs, manufactures, delivers and installs indoor furniture and associated products. The items are primarily constructed from melamine-faced chipboard, medium density fibreboard and other 'wood' products.

The Company, situated on the Thorp Arch Estate, Wetherby, West Yorkshire, acknowledges the requirement for and is committed to enacting the requirements of the Modern Slavery Act 2015.

In order to achieve this, the Company shall ensure transparency within the organisation and with suppliers of goods and services to the organisation. The Company is satisfied from its own due diligence there is no evidence of any act of modern day slavery or human trafficking within its own organisation.

As part of the Company's due diligence the supplier approval process incorporates a review of the controls undertaken by the supplier. Goods imported from sources outside the UK and EU are potentially more at risk to slavery and human trafficking issues. Therefore, the level of management control required for these sources will be continually monitored.

The corresponding requirements of the Modern Slavery Act 2015 are also enacted within separate policy and auditing documents, namely the: Responsible Procurement Policy; Equal Opportunities Policy; Corporate Social Responsibility Vision Statement; Environmental Policy; FSC® (Forest Stewardship Council®) Policy Statement and supplier assessment documentation. Additionally, through the Immigration, Asylum and Nationality Act 2006, necessitating a number of checks to be undertaken for the eligibility of individuals to work in the UK carried out by Recruitment Agencies or the organisation prior to the individual commencing work.

The Company will not knowingly support or deal with any business involved in slavery or human trafficking and undertakes responsibility for implementing this Policy Statement and objectives.

This Policy Statement will be reviewed and published annually.

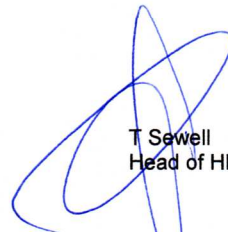
Copies of the Modern Day Slavery & Human Trafficking Policy Statement are available to: persons working for or on behalf of the organisation; with copies available to customers and the general public via a link from Moors website <http://www.moors.co.uk/>



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Head of HR

