

## ENVIRONMENTAL POLICY

Moore's Furniture Group designs, manufactures, delivers and installs indoor furniture and associated products. The items are primarily constructed from melamine-faced chipboard, medium density fibre-board and other 'wood' products.

The Company, situated on the Thorp Arch Estate, Wetherby, West Yorkshire recognises the need to adopt high environmental standards in all areas of operation's and during the installation of indoor furniture and products throughout the UK. Moore's are committed to: protecting the environment by preventing or mitigating adverse environmental impacts; working in a 'sustainable' manner designed to prevent pollution and ensure the protection of the environment, its employees and neighbours. To achieve this, the company will:

- *Maintain and review systems, relating to the Company's environmental aspects, to ensure compliance with all applicable legal and other requirements to which the Company subscribes*
- *Encourage employee involvement in environmental matters at all levels through participative action groups, communication, training and reporting of environmental performance*
- *Set, publish and regularly review environmental objectives to achieve a continual improvement in environmental performance. The environmental objectives and targets identified during the assessment of significant environmental aspects; by the SHE Forum and reviewed at the Management Review Meeting*
- *Design and procure the product, whilst considering environmental aspects, to facilitate methods for the manufacture, packaging, distribution and installation of products which minimise all forms of pollution*
- *Actively source materials from certified, well managed suppliers, carrying out appraisals of vendors to ensure full traceability of products to source*
- *Train employees who could influence environmental impacts into the correct emergency procedures as well as the appropriate methods for; handling and using materials; operating and maintaining plant and equipment*
- *Maintain and review systems to minimise waste through careful selection of raw materials; stock and process control; changes in operational procedures and the recycling and reclaiming of raw materials*
- *Promote among suppliers and customers an appreciation of environmental issues with respect to the business' principles and values*
- *Actively monitor the use of energy to identify areas for reduction*
- *Review new technologies and material developments to reduce the Company's environmental impact*

The environmental management systems operated by Moore's Furniture Group are in accordance with BS EN ISO 14001: 2015, audited and approved by the British Standards Institution (BSI).

The Environmental Policy is communicated to all persons working for or on behalf of the organisation, with copies available to customers and the general public via Moore's website <http://www.moore's.co.uk/>

Additionally, Moore's are full members of FISP (Furniture Industry Sustainability Programme), audited by FIRA (Furniture Industry Research Association).



S Parkin  
Chief Executive Officer



D Amerigo  
Operations Director



M Barrett  
Group Sales Director



D Richardson  
Finance Director

