



OCCUPATIONAL HEALTH & SAFETY POLICY

Moore's Furniture Group design, manufacture, provision and install indoor furniture and associated products. The items are primarily constructed from melamine-faced chipboard, medium density fibre-board and other 'wood' products.

The Company, situated on the Thorp Arch Estate, Wetherby, West Yorkshire, is committed to provide safe and healthy working conditions for the prevention of work-related injury and ill health for all persons working for or on behalf of the Company including employees, contractors, visitors and any individual who may be affected by our operations, including during the installation of indoor furniture and products throughout the UK.

Health & Safety can be defined as:

*"Free from danger, injury or ill health"
"Providing a secure workplace that protects against harm"
"Ensuring the wellbeing of employees, contractors, visitors and customers"*

Through the implementation of a behavioural safety approach, health, safety and welfare is the responsibility of everyone within the Company and is achieved through:

- Ensuring health, safety and welfare are integral elements of the Company's 'values and behaviours', whilst maintaining 'World Class Status'
- Controlling the Occupational Health & Safety (OH&S) hazards consistent with the relevant sections of Moore's Occupational Safety, Health & Environmental Policy document
- Ensuring OH&S risks are assessed, quantified, recorded and effectively communicated
- Providing safe and healthy working conditions; preventing injury and ill health and compliance with all relevant health & safety legislation, legal requirements and other requirements to which the organisation subscribes
- Systematically eliminating or, where necessary, establishing and implementing suitable controls to prevent exposure to identified hazards, reducing OH&S risks to the lowest possible level, working in line with our policy arrangements and other statutory provisions
- Safety orientated product design, development, implementation, manufacture and installation
- Training employees into the correct emergency procedures, as appropriate, and the appropriate methods for: handling and using materials; operating and maintaining plant and equipment
- Reviewing and continual improvement of our occupational health and safety management systems, and OH&S performance in line with best practice
- Undertaking safety inspection and assessments
- The SHE Forum comprising of employee representatives throughout the organisation; a no blame 'open door' policy at all levels throughout the organisation regarding the reporting of health & safety issues or concerns; encouraging accident, incident and near miss reporting; and 'zero by choice' principles

The above complemented by Moore's Sustainability Vision, Policy and Strategy document.

The occupational health & safety management systems operated by Moore's Furniture Group are in accordance with BS ISO 45001: 2018, audited and approved by the British Standards Institution (BSI).

The Occupational Health & Safety Policy statement is communicated to all persons working under the control of the organisation, with copies available to customers and the general public via Moore's website <http://www.moore's.co.uk/>

S Parkin
Chief Executive Officer

D Amerigo
Operations Director

M Barrett
Group Sales Director

D Richardson
Finance Director

