

## MOORES FURNITURE GROUP

### 2021 GENDER PAY GAP

Moores Furniture Group Limited (MFG) are committed to creating a diverse and inclusive workforce. We recognise the importance of diversity and how this can contribute to creating higher performing teams and overall business success. Considering this, we continue to welcome the opportunity to comply to our Gender Pay Gap reporting requirements under the Equality Act 2010.

Each year our results and the report under the Gender Pay Gap allow us to review our people strategy focusing on improving our results where we can and ensuring we have the right people in the right jobs regardless of gender.


Gender Pay Gap for MFG:

	Mean	Median
Hourly rate of pay	9.63%	6.66%
Bonus payment	85.37%	51.48%

	Men	Women
% Received bonus	10.35%	19.82%

Pay Quartiles	Men	Women
Lower	80.70%	19.30%
Lower middle	72.57%	27.43%
Upper middle	73.68%	26.32%
Higher	79.65%	20.35%

I can confirm that this statement for the year ending 5<sup>th</sup> April 2021 has been produced in accordance with the Equality Act 2010 and that the information contained therein is accurate and will be published in accordance with current guidelines.



Steve Parkin – Chief Executive Office

For Moores Furniture Group